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12 DEC 1968

MEMORANDUM FOR: Legislative Counsel

SUBJECT : Proposed Legislation

1. In response to your note requesting subjects which might be considered for our Legislative Program with incoming Congress, we submit the following:

- a. A parking bill which will permit the General Services Administration to acquire, construct, and maintain parking facilities for use by Government employees. We have in mind something similar to HR 12861, 89th Congress.
- b. The Office of Security has called attention to our continuing interest in the number of examples of unauthorized disclosures, including known and deliberate leaks to the press, as well as cases of disaffected employees or individuals who threatened disclosure of CIA information as a "blackmail" factor. The Office of General Counsel has, over the past few years, submitted a number of proposals to the Department of Justice in an attempt to initiate legislation which would yield some of the advantages of the British Official Secrets Act. We, therefore, suggest any type of legislation which would facilitate the protection of classified information.
- c. A number of items having to do with retirement were eliminated from HR 16306, 90th Congress. There are also several new items, primarily in the field of personnel, also of interest. These are attached hereto.

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2. These items respond to your request for general areas of interest. Formal action will require further staffing and coordination, of course, but we are prepared to discuss them in general terms at your convenience.

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for R. L. Bannerman
Deputy Director
for Support

Attachment

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RETIREMENT

1. Proposed Amendments to CIARDS

a. All of the items previously submitted in Title II of HR 16306.

(1) Eliminate requirement that a child be dependent upon a parent retiree in order to receive a survivor annuity.

(2) Raise from 21 to 22 the maximum age for receiving annuity as a student and increase from 4 to 5 months the maximum absence from school which may be permitted without terminating the survivor annuity.

(3) Permit natural child to share in the distribution of any money (lump-sum) left in the CIARDS fund.

(4) Permit annuity of a widow or a dependent widower to continue in the event of remarriage.

(5) Certain provisions for the commencement and termination of child survivor annuity. Permit, in addition, annuity of student to be resumed - even though it had previously been terminated - if otherwise qualified.

(6) Authorize annuity for retiree to begin as soon as he enters non-pay status.

(7) Permit direct transfer of retirement funds - employee and government - from other retirement funds to the CIARDS and from the CIARDS to other funds.

(8) Authorize CIA annuitant to be re-employed in the Federal Government and to retain the salary of the new position plus so much of his annuity which when added to his new salary will not exceed his salary at the time of retirement.

b. New Items

(1) Increase maximum percentage annuity from 70 to 80%.

- (2) Permit an annuitant who elected a reduced annuity with a survivor benefit payable to a named beneficiary to name another beneficiary in case of divorce and remarriage subsequent to retirement, or in the event the named beneficiary predeceases the annuitant.
 - (3) Provide an option to participant who has prior creditable service not covered by retirement: use the time in computing his annuity but reduce the annuity by 10% of the sum due to cover the service if he decides not to make the deposit.
 - (4) Change the eligibility age for a deferred annuity from age 62 to 60.
 - (5) Repeal section which permits voluntary contributions.
 - (6) Increase the present quota or repeal the present limitation.
 - (7) Amend the CIARDS in such a way as to allow the DCI to adopt amendments to other retirement systems.
 - (8) Require an agency which employs a CIARDS annuitant to notify CIA of such employment rather than rely, as is now the case, on the annuitant to make the notification.
 - (9) Permit a CIARDS annuitant who is re-employed by CIA to earn a supplemental annuity if he works at least one year or to have his annuity re-computed if he works at least five years.
 - (10) Permit a CIARDS annuitant who is re-employed by another Federal agency to qualify for retirement benefits, e.g., Civil Service Retirement, normally available on the basis of his employment by that agency.
2. Items which would require amendments to other statutes, namely, the Civil Service Retirement Act (CSRA) and Social Security Act.
- a. For employees covered by Civil Service Retirement, permit retirement at any age after completion of 30 years of service without a reduction in annuity.
 - b. Use of "High 3" years of service in computing average salary under CSRA. If enacted, apply to CIARDS as well.

- c. Use of 2% for each year of creditable service under CSRA.
- d. Crediting of unused sick leave toward retirement longevity. If enacted for CSRA, apply to CIARDS.
- e. Amend Social Security Act and CSRA to permit crediting of contract time covered by Social Security from January 1955: either by permitting the crediting of service over and above the Social Security benefit already earned or by permitting the employee concerned to exercise an option to count that time either toward Social Security or toward retirement.

MISCELLANEOUS

1. Divorce home service transfer allowance from the present requirement for a certification that the employee will be sent back overseas. Although the HSTA is legally dependent upon having another overseas tour, there is no apparent purpose in doing so. The need for a HSTA exists irrespective of whether or not the employee's return overseas is contemplated. Tying the HSTA's to an overseas return works a hardship on the employee not entitled to home leave.
2. Support legislation previously submitted, HR 18182, which proposed that Internal Revenue Code 54 be amended to exclude from gross income amounts granted for suggestion awards. It is reported that the Civil Service Commission supports this legislation. It is also endorsed by the National Association of Suggestion Systems.
3. Obtain prisoner of war compensation retroactive to the Korean War for civilians, i.e., to cover any present prisoners of war.
4. Subsidization of employee parking.
5. BEC benefits for dependents of Agency employees who are injured, become ill, or die under circumstances that would normally be considered performance of duty for employees.
6. Pay to an employee's beneficiary or his estate the proceeds of insurance policy which are negated because of circumstances of death or disability in the performance of duty.